

PAUL GODIN - KATALYST RESOLUTIONS

Paul D. Godin is the owner and principal of Katalyst Resolutions, with expertise in mediation, negotiation, ombuds and workplace investigations, conflict management systems design, workplace restoration and workplace/conflict coaching. Paul is one of the most experienced professional negotiation and dispute resolution trainers in the world. Based in Victoria, but operating across Canada and internationally, Paul is a lawyer, mediator, trainer, conflict coach, and investigator.

Training

Paul has designed and led more than 450 courses on negotiation, dispute resolution, and conflict management system design worldwide for organizations including BDO, Qantas, CBC, Scotiabank, TD Bank, Hill & Knowlton, General Dynamics, the Trade Union Congress of the Bahamas, Mattel, INCO, CPHR, YUM Brands, the judiciary of Trinidad and Tobago, Alliance Atlantis, Ontario Power Generation, the Chartered Institute of Arbitrators, AECON, AECL, the UN, the governments of Canada, Australia, Bermuda, Ethiopia, St. Lucia, Trinidad & Tobago and others. Paul has lectured in Negotiation and Alternative Dispute Resolution (ADR) at the U. of Toronto, U. of Oregon, and U. of Windsor Law Schools. He has also taught contracting principles to project and contract managers for major corporations. He teaches sport dispute resolution law at the University of Victoria Law School.

Prior to entering law, Paul obtained a B.A. (Anthropology) and a B.Sc. (Geology) with High Distinction from the University of Toronto (U of T), followed by two years of geology post-grad work at the U. of Southern California on a full 'National Science and Engineering Research Council 1967' Scholarship. He received an LL.B. in 1995 from the University of Toronto Faculty of Law, where he was on the Dean's List and a scholarship holder. At the U of T, Paul was the International Bar Association's Client Counseling Competition World Champion, an award-winning mooter, varsity water polo player, and represented the U of T in its inaugural year in the ABA Negotiation competition. Paul articulated at Osler Hoskin & Harcourt in Toronto, and began his legal practice in 1997 with the Toronto litigation boutique of Rogers Moore, working in many areas of law.

Katalyst Resolutions is a pre-qualified ADR and Negotiation trainer for several Canadian provinces.

Mediation and Alternative Dispute Resolution Services

As a litigator, Paul appeared before the Ontario Courts, the Ontario Court of Appeal, and the Financial Services Commission of Ontario. Since 2001, he has focused full time on an ADR practice, mediating disputes in insurance, banking, commercial contracts, agriculture, sports, environmental issues, personal injury, professional liability, negligence, and accident benefits.

Paul has qualified as a roster mediator with:

- The Civil Roster of Mediate BC;
- The Family Law Mediation Program of the Northwest Territories
- The Ontario Mandatory Mediation Program–Toronto;

- The Court of Arbitration for Sport (Lausanne);
- The Sport Dispute Resolution Centre of Canada (SDRCC);
- A.A.N.D.C. (Aboriginal Issues- Pacific Region);
- The Ontario Energy Board;
- ICOM/WIPO Art and Cultural Heritage Mediation roster;
- The Government of Nunavut;
- The Trinidad & Tobago Mediation Board; and
- The Labrador Inuit Land Claims Agreement DR Board.

Paul is designated a Chartered Mediator by the ADR Institute of Canada. He has special expertise in insurance, personal injury, contract, sports, construction law, labour relations, agriculture, family law, and aboriginal issues.

From 2009 to 2017, Paul acted as a banking ombuds investigator with ADR Chambers Banking Ombuds Office. He has also done a significant amount of conflict management system design work.

Paul was also appointed by the SDRCC in 2018 to the SDRCC's Investigations Unit, that is focused on neutral investigations of complaints involving Canadian sports organizations.

Recently, Paul conducted one of the largest industry mediations in Canada, assisting parties in an historic restructuring process as a forward-looking approach to optimize value and minimize conflicts. He has also acted on numerous occasions as a negotiation or conflict consultant.

Paul was identified in Who's Who Legal: Canada as one of Canada's top commercial mediators in both 2012 and 2015. "Paul Godin is a facilitative mediator "well versed" in helping parties analyse their goals and make informed decisions. Godin is "first rate" in insurance, professional liability, contract, employment and construction cases."

On the Canadian Bar Association's ADR Section Executive (and formerly on the Ontario Bar Association ADR executive), Paul has played a significant role on legal task forces making recommendations on the Ontario Commercial Mediation Act, mandatory mediation rules, judicial mediation, employment law reform, insurance mediation, and youth violence.

Paul has created workplace coaching models and taught workplace coaching on numerous occasions.

Publications

Paul has written dozens of articles, including peer-reviewed papers and articles on the Charter of Rights and Freedoms, mediation, sports mediation, negotiation, and geology, including the book chapters, "Principles of Negotiation" and "A Practical Guide to Conflict Management System Design" in the LexisNexis *Alternative Dispute Resolution Practice Manual*, as well as "*Sport Mediation: Mediating High Performance Sports Disputes*" in Harvard's **Negotiation Journal** (33:25-51 2017).

TEL: 1-778-587-4499 EMAIL: paul@katalystresolutions.com WEB: katalystresolutions.com